ACORD, CERTIFICATE OF LIABILITY INSURANCE							DATE (MM/DD/YYYY) 10/09/2008	
PROD	UCE	Aon Risk Services Northeast, 199 Water Street, 8th Floor New York, NY 10038	Inc.	ONLY AN HOLDER.	THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.			
				INSURERS A	INSURERS AFFORDING COVERAGE			
INSUR	ED			INSURER A: Indi	INSURER A: Indian Harbor Insurance Company			
		The Segal Company (Southe	ast), Inc.	INSURER B:	INSURER B:			
		2018 Powers Ferry Road Suite 850		INSURER C:	INSURER C:			
		Atlanta, GA 30339-5003		INSURER D:	INSURER D:			
				INSURER E:				
COV	ER	AGES			100			
AN' MA PO	Y RE	DLICIES OF INSURANCE LISTED BELC EQUIREMENT, TERM OR CONDITION ERTAIN, THE INSURANCE AFFORDET ES. AGGREGATE LIMITS SHOWN MA	OF ANY CONTRACT OR OTHE DBY THE POLICIES DESCRIBED	ER DOCUMENT WITH HEREIN IS SUBJEC OCLAIMS.	H RESPECT TO W T TO ALL THE TER	HICH THIS CERTIFICATE N	MAY BE ISSUED OR NDITIONS OF SUCH	
INSR A			POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMIT	s	
		GENERAL LIABILITY				EACH OCCURRENCE	S	
		COMMERCIAL GENERAL LIABILITY		* , ×		PREMISES (Ea occurence)	\$	
1		CLAIMS MADE OCCUR				MED EXP (Any one person)	s	
	2					PERSONAL & ADV INJURY	\$	
						GENERAL AGGREGATE	s	
		GEN'L AGGREGATE LIMIT APPLIES PER:				PRODUCTS - COMP/OP AGG	\$	
		AUTOMOBILE LIABILITY	-			COMBINED SINGLE LIMIT (Eaaccident)	\$	
		ANY AUTO ALL OWNED AUTOS SCHEDULED AUTOS				BODILY INJURY (Per person)	\$	
		HIRED AUTOS NON-OWNED AUTOS			=	BODILY INJURY (Per accident)	s	
						PROPERTY DAMAGE (Per accident)	\$	
		GARAGE LIABILITY				AUTO ONLY - EA ACCIDENT	\$	
- 1		ANYAUTO				OTHER THAN EA ACC	\$	
-						AUTO ONLY: AGG	\$	
		EXCESS/UMBRELLA LIABILITY				EACH OCCURRENCE	\$	
		OCCUR CLAIMS MADE				AGGREGATE	S	
							s	
- 1		DEDUCTIBLE					\$	
-		RETENTION \$		-		WCSTATU- OTH-	S	
		RKERS COMPENSATION AND				TORY LIMITS ER		
		PROPRIETOR/PARTNER/EXECUTIVE				E.L. EACH ACCIDENT	5	
	If yes	DFFICER/MEMBER EXCLUDED? (yes, describe under				E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	e	
	OTH	CIAL PROVISIONS below ER				E.L. DISEASE - POLICY LIMIT	3	
A		rofessional Liability MPP 0022143-01		01/30/08	01/30/09	Not less than \$3,000,000		
DESCI	RIPTI	ION OF OPERATIONS / LOCATIONS / VEHICLE	S / EXCLUSIONS ADDED BY ENDORSE	MENT / SPECIAL PROVIS	IONS	al,		
Cont	ract	t relates to RFP #08-004-75 Consu	lting Services re: Healthcare P	rograms				
CER	TIF	ICATE HOLDER	1	CANCELLAT	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL 30 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR			
				SHOULD ANY O				
		Shelby County Government 160 N. Main, Suite 550 Memphis, TN 38103		NOTICE TO THE				
		Attn: Brenda Greene		AUTHORIZED RE	AUTHORIZED REPRESENTATIVE			
ACO	RD	25 (2001/08)			4	© ACORD CO	DRPORATION 1988	

IMPORTANT

If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

DISCLAIMER

The Certificate of Insurance on the reverse side of this form does not constitute a contract between the issuing insurer(s), authorized representative or producer, and the certificate holder, nor does it affirmatively or negatively amend, extend or alter the coverage afforded by the policies listed thereon.

ACORD. CERTIFICATE OF LIABILITY INSURANCE DATE (MM/DD/YYYY) 10/09/08 THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION PRODUCER ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE BWD Group LLC HOLDER, THIS CERTIFICATE DOES NOT AMEND, EXTEND OR BWD Plaza, P.O. Box 9050 ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. 113 South Service Road Jericho, NY 11753 INSURERS AFFORDING COVERAGE NAIC# INSURED INSURER A: Great Northern Insurance Company 20303 The Segal Company (Southeast) Inc. INSURER B: Federal Insurance Company 20281 2018 Powers Ferry Road INSURER C: Suite 850 INSURER D Atlanta, GA, 38103 INSURER E COVERAGES THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. NSR ADD'L POLICY EXPIRATION DATE (MM/DD/YY) POLICY EFFECTIVE DATE (MM/DD/YY) TYPE OF INSURANCE LTR INSRE EACH OCCURRENCE \$1,000,000 A GENERAL LIABILITY 35825562USA 02/28/08 02/28/09 DAMAGE TO RENTED PREMISES (Ea occurrence \$1,000,000 X COMMERCIAL GENERAL LIABILITY MED EXP (Any one person) \$10,000 CLAIMS MADE X OCCUR PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$2,000,000 PRODUCTS - COMP/OP AGG \$1,000,000 GEN'L AGGREGATE LIMIT APPLIES PER: POLICY LOC 02/28/08 02/28/09 B 73526838 AUTOMOBILE LIABILITY COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 ANY AUTO ALL OWNED AUTOS BODILY INJURY SCHEDULED AUTOS X HIRED AUTOS BODILY INJURY (Per accident) X NON-OWNED AUTOS PROPERTY DAMAGE (Per accident) AUTO ONLY - EA ACCIDENT GARAGE LIABILITY ANY AUTO OTHER THAN AUTO ONLY: AGG EACH OCCURRENCE \$20,000,000 B EXCESS/UMBRELLA LIABILITY 79837923 02/28/08 02/28/09 \$20,000,000 X OCCUR CLAIMS MADE AGGREGATE \$ S DEDUCTIBLE X RETENTION s 10000 71764639USA 02/28/08 02/28/09 WORKERS COMPENSATION AND **EMPLOYERS' LIABILITY** \$500,000 E.L. EACH ACCIDENT ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? s500,000 E.L. DISEASE - EA EMPLOYEE If yes, describe under SPECIAL PROVISIONS below EL DISEASE - POLICY LIMIT s500,000 OTHER DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS Shelby County Government, its elected officials, appointees, employees and members of Boards, agencies and commissions are included as additional insureds. CANCELLATION CERTIFICATE HOLDER SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL 30 DAYS WRITTEN Shelby County Government NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL 160 N. Main, suite 550 IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR Memphis, TN 38103 REPRESENTATIVES. Attn: Brenda Greene AUTHORIZED REPRESENTATIVE

IMPORTANT

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GRATUITY DISCLOSURE FORM

Shelby County Ethics Commission

INSTRUCTIONS: This form is for all persons receiving any Shelby County Government contract, land use approval or financial grant money to report any gratuity that has been given, directly or indirectly, to any elected official, employee or appointee (including their spouses and immediate family members) who is involved in the decision regarding the contract, land use approval, or financial grant of money.

11/0	ME
-	The Segal Company
DA	TE OF GRATUITY
	N/A
NA	TURE AND PURPOSE OF THE GRATUITY
	None
_	
	ME OF THE OFFICIAL, EMPLOYEE, APPOINTEE, OR FAMILY MEMBER WHO RECEIVED E GRATUITY
TH	E GRATUITY
TH	E GRATUITY None
TH	None ME OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY
NA	None ME OF THE PERSON OR ENTITY THAT PROVIDED THE GRATUITY

	DESCRIPTION OF THE GRATUITY					
	None					
	COST OF THE GRATUITY (If cost is unknown and not reasonably discernible by the person giving the gratuity, then the person giving the gratuity shall report a good faith estimate of the cost of the gratuity.)					
	None	31				
	The information contained in this Gratuity Disclosure Form, and any supporting documentation or materials referenced herein or submitted herewith, is true and correct to the best of my knowledge, information and belief and affirm that I have not given, directly					
	or indirectly, any gratuity to any elected official, employee or appointee (including and immediate family members) that has not been disclosed and I affirm that I have violated the provisions of the Shelby County Government Code of Ethics.					
	1/1 /2/1					
an	pature / /	October 9, 2008				
gne						
1	Jeffrey L. Johnson					
ant	t Name					